

ARVIND LIMITED'S SUSTAINABILITY COMMITMENT:

PILLAR	THEMES	COMMITMENTS
Environment	Climate & Resource Efficiency	<ul style="list-style-type: none"> • Continuous improvement in environmental management • Reduce environmental impacts aligned with Paris Agreement • Integrate ESG and climate risks into enterprise risk management
	Circular Fashion	<ul style="list-style-type: none"> • Implement design strategies that promote cyclability • Increase collection and resale of used items • Expand share of products made from recycled post-consumer textile fibres
	Raw Materials	<ul style="list-style-type: none"> • Minimize negative sustainability impact of raw materials • Collaborate with stakeholders to adopt sustainable practices • Increase share of third-party verified raw materials • Avoid sourcing from biodiversity-sensitive sites
	No Deforestation	<ul style="list-style-type: none"> • Stop deforestation (no gross deforestation) by 2030 for cotton and viscose • Collaborate with suppliers to ensure traceability and mitigate risks
	Water	<ul style="list-style-type: none"> • Align with ZDHC and CEO Water Mandate • Prevent, minimise, and control water pollution • Phase out hazardous substances in water use
	Hazardous Substances	<ul style="list-style-type: none"> • Collaborate with ZDHC and industry associations to identify substitutes • Dedicate R&D resources to phase out hazardous substances • Transparently report progress towards targets
	Biodiversity	<ul style="list-style-type: none"> • Extend biodiversity actions beyond precaution to regenerative opportunities • Avoid operations near globally/nationally important biodiversity sites • Apply mitigation hierarchy (avoid, minimise, restore, offset) in sensitive areas • Conduct regular biodiversity risk assessments and set no-net-loss targets • Engage suppliers and partners on biodiversity
Social	Human Rights	<ul style="list-style-type: none"> • Uphold and respect human rights across all operations • Prohibit child, forced, or bonded labour and human trafficking • Provide safe and healthy workplaces Build a fair, open, and transparent culture
	Diversity & Inclusion	<ul style="list-style-type: none"> • Ensure equal opportunity and non-discrimination • Zero tolerance for harassment • Foster diversity and inclusion with a '30 by 30' gender balance goal
Governance	Ethics & Integrity	<ul style="list-style-type: none"> • Uphold anti-bribery and anti-corruption practices • Ensure honest, ethical, and accountable conduct • Transparent governance and public communication
	Whistleblower Protection	<ul style="list-style-type: none"> • Protect whistleblowers from retaliation • Ensure complete confidentiality • Provide safe reporting channels
	Responsible Engagement	<ul style="list-style-type: none"> • Align public policy advocacy with Paris climate goals • Withdraw from associations misaligned with sustainability commitments