

MEDIA RELEASE

Arvind Advanced Materials Ltd. Appoints Nishigandha Kulkarni as Chief Human Resource Officer

Ahmedabad, November 17, 2025: Arvind Advanced Materials Ltd. (AAML), a subsidiary of Arvind Ltd., is pleased to announce Nishigandha Kulkarni's appointment as Chief Human Resource Officer (CHRO). Nishigandha will spearhead the Human Resources function, focusing on strategic workforce planning, talent acquisition, leadership development, and fostering a culture of innovation and engagement across the organization.

Welcoming Nishigandha to the organisation, Gurpreet Singh Bhatia, President & CEO, AAML, commented, "We are delighted to welcome Nishigandha to our leadership team. Her extensive experience and strategic approach to human capital management will be instrumental in strengthening our organizational capabilities and supporting our ambitious growth plans. We look forward to her contributions in making AAML a great place to work."

Speaking on her new role, Nishigandha said, "I am excited to join AAML at a pivotal time in its growth journey. My focus will be on building a strong talent pipeline, fostering a culture of learning and innovation, and enhancing employee experience to drive business success. Together, we will create an environment where people thrive and contribute to shaping the future of advanced materials."

Nishigandha joins AAML from Iscon Balaji Foods Ltd., where she was Head of HR. With 24 years of HR leadership spanning FMCG, Manufacturing, Telecom, and Retail, she has held senior roles at Wellness Forever Medicare, Lakmé Lever, Suzlon Energy, Raymond, and Reliance Communications, focusing on strategy, talent management, and organizational culture.

Nishigandha holds an MBA in Human Resources from Sikkim Manipal University and a Postgraduate Certificate in Human Resource Management (PGCHRM) from XLRI, Jamshedpur. She is also certified in Neuro-Linguistic Programming, Behavioral Analysis, and Facilitation Skills. She is also an OD Certified Professional from the Centre for Social and Organisational Leadership, Tata Institute of Social Sciences (TISS), and a Certified Professional Behavioral Analyst from TTI Success Insights.

About Arvind Advanced Materials Ltd.

Arvind Advanced Materials Ltd. (AAML), a subsidiary of Arvind Ltd., is a leading player in the advanced materials space, delivering innovative solutions across composites, technical textiles, and performance materials. With a strong focus on sustainability and cutting-edge technology, the company serves diverse industries including automotive, aerospace, defence, and infrastructure. The company reported a revenue of ₹446 Cr, registering a year-on-year growth of 14.9%, as per Arvind Ltd.'s financial results for the Q2 FY26.