



Arvind Limited

**Corporate Social Responsibility Policy
(Effective from 1st April 2014)
(Amended on 6th August 2019)**

1:00 Preamble

CSR: Arising out of Implicit value system

Care for the society has been an intrinsic value for the promoters of the Lalbhai Group. Though the rationale for long tradition of reaching out through planned interventions had always been nurturing society, at the base of it all lies an implicit value system. The underlying value system has a firm belief that only in a healthy society healthy businesses flourish and to ensure this, Business leaders must positively impact society.

The Founders of Arvind Limited, Flagship Company of the Lalbhai Group, believed that every human being needs to be engaged productively for accomplishment of his / her personal, social, spiritual and professional goals. To nurture this, the society needs institutions that equip individuals with relevant knowledge, appropriate skills and right attitude and values. The Founders were instrumental in setting up pioneering institutions for sustaining and improving Educational, Social, Cultural and Religious conditions that supported these values and thereby Ahmedabad's social and business progress. Ahmedabad Education Society, Indian Institute of Management Ahmedabad, Centre for Environmental Planning and Technology, H L College of Commerce and Lalbhai Dalpatbhai Institute of Indology are some examples.

In addition, Strategic Help Alliance for Relief to Distressed Areas (SHARDA) Trust and Narottam Lalbhai Rural Development Fund (NLRDF), as Arvind Limited's CSR arms, have been working on programs of social renewal. Arvind Foundation has been created to act as an umbrella organisation to represent all CSR Initiatives.

The initiatives of educational, social and cultural renewal have been supported much before the term CSR was coined. The New Companies Act mandates CSR operations by the corporate entities provides broad guidelines and sets up a reporting framework. **The Arvind Limited Policy on Corporate Social Responsibility (ALPCSR)** has been put in place to facilitate the process.

2:00 Rationale for the ALPCSR

We at Arvind have well planned; tested and acclaimed initiatives under CSR. The **ALPCSR** has been crafted to further strengthen and expand present initiatives, set a foundation for the initiation of new ones and define steps for monitoring, periodic evaluation, planned budgeting and structured reporting.

3:00 Applicability and Duration

The Arvind Limited Policy on Corporate Social Responsibility (ALPCSR) is applicable to all Lalbhai Group Companies. The Board of the Directors of group companies, however, may decide to follow ALPCSR or have their own CSR policy and undertake interventions.

The **ALPCSR** was initially set up for three financial years i.e. 2014-15, 2015-16 and 2016-17. The ALPCSR is now being extended for next three years i.e. 2017-18, 2018-19 and 2019-20 with certain amendments. The Company will, however, continue to annually review the Policy and amend when required.

4:00 CSR Vision

To impact positively, the quality of life of people, through initiatives of social, economic, educational, infrastructural, environmental, health and cultural advancement.

5:00 Policy Objective: There are five key objectives of ALPCSR

- 5:01 To develop guidelines and articulate the broader intervention areas
- 5:02 To define projects and programmes under the articulated intervention areas
- 5:03 To define implementation mechanism and organisational base for implementation
- 5:04 To define monitoring mechanism, periodicity and reporting procedures
- 5:05 To define budgetary allocation

5:01 Articulating Broader Areas of Intervention

ALPCSR will have projects and programmes under the following broad areas which will be synergetic to the broader areas that the Schedule VII of the New Companies Act has defined or will define from time to time. CSR Committee will update the intervention areas and the project and programmes every year and suggest changes if any, after approval of the Board.

- 5:01.1 Education
- 5:01.2 Employment Enhancing vocational skills for Employability
- 5:01.3 Projects and programmes around factory premises
- 5:01.4 Health
- 5:01.5 Poverty, Malnutrition, Food, Clothing, Shelter
- 5:01.6 Environmental Initiatives
- 5:01.7 Agricultural Initiatives
- 5:01.8 Water and Sanitation
- 5:01.9 Art and Cultural Initiatives
- 5:01.10 Rural Development Initiatives
- 5:01.11 Other Social Advancement Initiatives

5:02 Defining projects and programmes for 2019-20 onwards

After approval of the Board, the CSR Committee will undertake defined CSR projects. The activities listed below are indicative and may not be limited to the following:

5:02.1 Education:

1. Expand Arvind's programme **Gyanda: Fountain of knowledge that** undertakes Education support for disadvantaged children, adolescents & youth.
2. Set up **Education Centres** or schools for offering educational support.
3. Establish a programme to provide Scholarships / Loans / Fees to bright students from disadvantaged sections of the society for undertaking higher education and skill oriented programs for upgrading their potential.
4. Supporting Projects and Programmes for education in any area of knowledge for women, children, senior citizens, masses and differently able persons.

5:02.2 Employment enhancing vocational skills for Employability

1. Undertake studies to identify potential skill initiatives suitable for a particular geographical and industrial region.
2. Undertake women empowerment programs through education, skill enhancement and training and upgrade potential for wage and self-employment.
3. Undertake and expand the ongoing projects and programmes for making people English Proficient and facilitate employment linkages.
4. Supporting Projects and Programmes for Skill enhancement in any area of knowledge for women, children, senior citizens, masses and differently able persons.

5:02.3 Initiating development project and programmes for impacting positively the quality of lives of people where Arvind Limited operates

1. Undertake Need identification and baseline studies in villages near Arvind Limited's operations.
2. To support and/or undertake rural development projects and programmes in villages near Arvind Limited.
3. To support and/or undertake projects and programmes for improving the quantity and quality of water resources.
4. Explore possibility of undertaking similar initiatives in other parts of India where Arvind Limited operates.
5. Undertake educational initiatives as part of integrated rural transformation programme.

5:02.4 Health Initiatives:

1. Setting up Health Centres that offers consulting, diagnostics, treatment, medicines and other primary health services.
2. Supporting Projects and Programmes for promoting and imparting health care including preventive health care, safe drinking water and other similar measures.
3. Support the operations of Health Centres created with Company's support.
4. To organise, establish, manage, support, fund and/or undertake projects and programmes that promote inner wellbeing including meditation, yoga and similar practices.

5:02.5 Environmental Initiatives

1. Undertake projects and programs ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, conservation of natural resources and maintaining and improving quality of soil, air and water.
2. Supporting renewable energy projects and programs

5:02.6 Agriculture Initiatives

1. Undertake projects and programs for the product lifecycle analysis from the soil conservation point of view.
2. Undertaking projects and programs for the helping the farmers opt for better agricultural practices.

5:02.7 Water and Sanitation

1. Undertake project and programs for improving sanitation and developing infrastructure in underserved urban and rural areas.
2. Undertaking projects and programs for supply of clean water and making available clean and safe drinking water
3. Undertake project and programs to enable the Sanitation space through awareness, training and capacity building of stakeholders.

5:02.8 Cultural Initiatives

1. Supporting Projects and Programmes for protection and promotion of art, heritage and culture.
2. Supporting projects and programmes for the protection of national heritage, art, culture, including restoration of buildings and sites of historical importance and work of art, setting up of public libraries, promotion and development of arts and heritage.
3. Supporting projects and programmes for impacting positively the lives of artisans.

5:02.9 Other Social Advancement Initiatives

1. Supporting Projects and Programmes for social advancement and livelihood help for women, senior citizens, children, adolescents, youth, widows of armed forces, arm force veterans, dependents of armed forces and differently able persons.
2. Contribution to the funds set up by the government for national importance.
3. Programs for eradicating hunger, poverty and malnutrition.
4. Promoting sports, nationally recognised sports, paralympic sports and Olympic sports.

5:03 Support Initiatives

1. Undertake Research, Development, Communication and related initiatives that aid the initiatives of Arvind CSR.

5:03.1 Rural Development Initiatives

1. Promoting, Supporting and / or Undertaking rural development projects and programs anywhere in India.

5:04 Define implementation mechanism, organisational base

At Arvind Limited, we undertake initiatives for social advancement through specific institutions promoted by the company. SHARDA Trust & NLRDF, the public charitable Trusts having credible history of two and three decades respectively, are actively working in the urban and rural landscape. This tradition will continue in the new CSR era also and SHARDA Trust and NLRDF will remain the CSR arms of Arvind Limited.

In addition, the Company created “Arvind Foundation” umbrella organisation without undermining legal status and operational independence of SHARDA and NLRDF.

The CSR initiatives will partner with like minded individuals, organisations, Government, Corporate, Academic Institutions, Research, Development and Training bodies and NGOs which **bring specific expertise**. Last but not the least, CSR will also utilise the skills of vast majority of Employee Talents that the company has in accomplishment of its CSR vision.

5:05 Define monitoring & evaluation mechanism, periodicity & report procedures

The Arvind Limited has set up Corporate Social Responsibility Committee (CSR Committee) as per the requirement of the Companies Act. The members of the CSR Committee are:

- (i) Mr Sanjay Lalbhai (CMD)
- (ii) Mr Punit Lalbhai (Executive Director)
- (iii) Mr Jayesh Shah (Director and CFO)
- (iv) Mr Bakul Dholakia (Independent Director)

Periodicity and Reporting

- (i) The CSR Committee will meet periodically to monitor the progress.
- (ii) Monitoring and evaluation criteria will be predefined.
- (iii) The CSR Committee will send two reports to the Board every year.

5.06 CSR Budget and planned allocation

The CSR Budget will be equivalent to minimum 2% or more of the average net profit of the Company of last three years that will be utilised on CSR initiatives.

The CSR Committee proposes to allocate the funds as displayed in **Annexure I**.

6:00 Concluding Remark

The Arvind Limited Policy on Corporate Social Responsibility (ALPCSR) is an attempt to provide a structured guideline for all the Lalbhai group companies to undertake CSR initiatives. This policy envisages to guide CSR initiatives for all group companies and help them maintain a common CSR thought thread.

For doing so, the top Management of the group companies are expected to define an annual budget, select a focus area and work with the Arvind CSR team to undertake CSR initiatives. Arvind CSR team and the organisations representing CSR will undertake the initiatives on behalf of the companies with an aim to maximise effectiveness and efficiency.

The group companies, however, may decide to go separately for setting up their own policy and thereby undertake CSR interventions.

Annexure I			
Proposed Allocation of CSR Budget 2019-20 onwards in Percent (%)			
S. No.	Details	From	To
1	Allocation towards Corpus	0	90
2	Allocation towards Promoting Education – Educational Programmes	10	70
3	Allocation towards Promoting Education – Setting up Scholarship Programmes	0	20
4	Allocation towards Employment Enhancing Skills Programme	0	30
5	Allocation Towards Promotion of Healthcare Initiatives	0	30
6	Allocation Towards Administrative Funds and Exploring New programmes, Research & Dev, Dissemination and Communication and Reporting	5	20
7	Allocation Towards projects and programmes around factory premises	10	50
8	Projects and Programmes for Promotion of National Heritage, Art, Artisans and Culture	10	50
9	Allocation Towards Environmental Sustainability - Projects for improving / maintaining quality of soil, air and water	0	20
10	Allocation Towards Other projects and programs as may be decided by CSRC	0	20