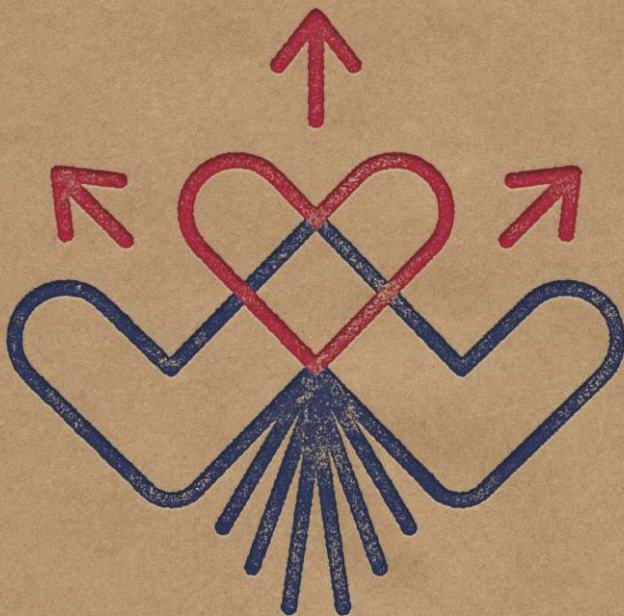


ARVIND  
FASHIONING POSSIBILITIES



FUNDAMENTALLY  
RIGHT

SUSTAINABILITY QUICK FACTS

# FUNDAMENTALLY RIGHT

The proverb, well begun is half done, is apt when it comes to sustainability. We believe that sustainability when systematically embedded at source, gets cascaded throughout the production line and the value chain.



## INPUT MANAGEMENT NOT JUST TAILPIPE MANAGEMENT

We have identified six core inputs that are truly material to us and our policies, practices and processes are geared not only to optimise utilisation of these resources, but also nurture their source which in turn makes our business sustainably sound.

SIX CORE  
INPUTS

**cotton**  
**people**  
**money**  
**energy**  
**water**  
**chemicals**



# RIGHT ALLIANCES ACCELERATE SUSTAINABILITY PERFORMANCE

At its very core, sustainability is the art of creating allies of diverse stakeholders who champion divergent interests. At Arvind, we see allying as the process of formally co-operating with like-minded forces and combining resources, expertise, networks and assets towards a common purpose.

Thus, a core tenet of Fundamentally Right is to proactively seek and cultivate allies to achieve larger sustainability goals faster.

FUNDAMENTALLY  
RIGHT



# FUNDAMENTAL ALLIES



**VITALLY**  
cotton



**SOCIALLY**  
people



**FINANCIALLY**  
money



**PERPETUALLY**  
energy



**NATURALLY**  
water



**CRUCIALLY**  
chemicals

## MESSAGE FROM THE CHAIRMAN & MANAGING DIRECTOR

Climate change has fast emerged as the most fundamental challenge that the textile industry is facing today, which involves environmental protection, economic and social development.

Contributing to sustainable development is the only way we can counter rising temperatures, limited freshwater, and changing weather patterns. These changes have a direct impact on the production of natural fibres such as cotton, which is the mainstay of the textile industry.

We understand that we cannot fight this alone, and collaboration is the best way forward. At Arvind, we have a two-pronged approach to deal with it. Being Fundamentally Right ourselves, as an organisation, in the issues which are material to our stakeholders and collaborating with our allies to amplify our outcomes.

**Sanjay S. Lalbhai**  
Chairman & Managing Director



# CHARTERS, PRINCIPLES AND COALITIONS

Being signatories to international charters, and active participants in coalitions, helps us adopt globally best sustainability practices and provides a vibrant platform for our thought leadership.



Sustainable  
Apparel Coalition



2030  
Water  
Resources  
Group



Better  
Cotton  
Initiative



ZDHC



DISCLOSURE INSIGHT ACTION



CARBON  
PRICING  
LEADERSHIP  
COALITION



SAI  
SOCIAL  
ACCOUNTABILITY  
INTERNATIONAL  
SA 8000



## CORPORATE GOVERNANCE

Being one of the largest textile manufacturers in the world, Arvind employs a large amount of financial, environmental and societal resources. Our corporate governance processes ensure that these resources are utilised as per the aspirations of the stakeholders and expectations of society.

**The stakeholders are our close allies and participants in decision making & management processes at Arvind.**

Their direct participation has enabled a balance between enhancing shareholders' value and not being detrimental to other stakeholders' needs.







cotton

VITALLY

At Arvind, we see Cotton as a vital ally and are developing a sustainable ecosystem from farm to fabric.

To our sustainable cotton portfolio of BCI and Organic Farming, we recently added Regenerative Organic Farming.

**Arvind is one of the largest** implementation partners of BCI in India

**6.64 times**

increase in area under cultivation of BCI cotton between FY 2014-15 and FY 2018-19

## SUPPLY CHAIN ENGAGEMENT AND TRANSPARENCY

Intense engagement with the supply chain leads to transparency and ensures that our supplier group is well-versed with Arvind's sourcing policy, sustainability practices and Code of Conduct.





people  
**SOCIALLY**

Society provides us a license to operate, gives us access to talent, entrusts us the responsibility to add value to natural resources and buys our value-added products. Thus, we are committed to being a strong ally to society.

Our CSR vision is to impact positively the quality of life of the people through initiatives for social, economic, educational, infrastructural, environmental, health and cultural advancement.

PEOPLE | SOCIETY

## ARVIND FOUNDATION

It is the umbrella organisation that implements, strengthens and expands our CSR initiatives. It ensures continuity of ongoing programmes, implements new programmes and identifies partner organisations who can bring the required, specific skills on board.

INR  
**332.80**  
million spent  
in CSR during the  
reporting period

It's bigger  
than us.

We do the right  
thing. Always.

We see things  
through.

We Unfollow.

We see the glass  
as half full.

PEOPLE | EMPLOYEES

## ENHANCING SAFETY AND PRODUCTIVITY

We regularly conduct development programmes and training workshops for our 30,000+ workforce to enhance safety and accelerate their professional and personal growth.

**35,066**

man-days of total training  
during reporting period

**93.36%**

overall reduction  
in incident rate



## EMPOWERING WOMEN

The PACE programme, we run at Arvind, is a workplace education programme to teach our women employees managerial, interpersonal, organisational and other practical skills that are essential to move ahead in work as well as in life.

**300**  
beneficiaries



money

**FINANCIALLY**

Money is not viewed as just a critical input at Arvind, but as a financial ally to achieve economic, social and ecological goals.

We deploy the capital we raise for expanding capacities, fuelling growth, upgrading technology, procuring & hiring locally, nurturing talent, and setting R&D centres.

**7%**

Growth in EBITDA in FY 2018-19, 2.7% in FY 2017-18

**5%**

Growth in overall revenues in FY 2018-19, 17% in FY 2017-18



The background image shows a busy denim manufacturing factory. In the foreground, a woman wearing a vibrant yellow and red floral sari is focused on her work, handling a large stack of denim jeans. Behind her, other workers in a similar green uniform are also engaged in their tasks. The factory is filled with sewing machines, spools of thread, and various pieces of denim fabric, creating a sense of a large-scale industrial operation.

## LOCAL PROCUREMENT AND HIRING

In the reporting period, almost all our significant supplies - top ten by monetary amount were sourced domestically. By local procurement and hiring, we catalyse socio-economic growth in our communities.





energy

## PERPETUALLY

Energy powers our production and operations. The source and quantum of energy we consume significantly determines the sustainability of our organisation as it affects the cost of our products and our carbon footprint.

We have made energy, its suppliers and regulators our perpetual allies. Along with Cleantech Solar we are installing a 16.2 MW solar rooftop at Santej and have formed an ongoing alliance with NK Protein for supply of biomass to further green our energy mix.

# 22 MW

total current solar power generation capacity across facilities

## ENERGY OPTIMISATION

Along with greening our energy mix, we have developed an energy strategy 'Less Watt Per Metre' to flatten our energy demand curve and reduce our environmental footprint.

Specific GHG  
emissions down by

**29%**

at Denim unit and

**10%**

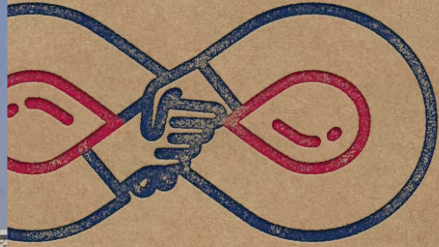
at Woven & Knits unit

**13.88%**

reduction in direct GHG  
emissions and

**15%**

drop in indirect emissions  
(over a five-year period)



water  
**NATURALLY**

Water plays a key role from cultivation of cotton to transforming it into a garment. We treat water as a natural ally and ensure that our operations put as little stress on freshwater as possible.

**36%**

overall reduction in freshwater consumption compared to FY 2014-15

**Joined hands with Gap Inc.**

to eliminate use of freshwater in making denim



chemicals

**CRUCIALLY**

The look, the feel, the hues,  
much of what defines a  
fabric comes from chemicals.  
But this power to change fabric  
can also result in unwanted  
impact to the environment  
and thus, chemicals are  
a crucial ally in our  
sustainability journey.

**Arvind is the first  
textile mill globally**

to join Zero Discharge of  
Hazardous Chemicals (ZDHC)

Have adopted  
**green chemistry**

## PRODUCT RESPONSIBILITY

Arvind Ltd. is committed to produce products with lesser environmental footprint and higher positive social impact at every stage of the garment's life span.

Our life cycle approach to Product Responsibility begins

right from growing cotton  
to making fibre and textiles,  
consumer use to final disposal.  
It includes recycling  
of the fibrous material  
into making  
new clothes.



# SUSTAINABLE PRODUCT PORTFOLIO

ARVIND  
FASHIONING POSSIBILITIES



- Recycled Denim
- Corduroy Denims
- Organic Cotton
- EcoVero Fibres
- Advanced Denim
- Khadi Denim
- Neo Denim
- Recycled Polyester
- Scafé Denim
- Linen Denim
- Excel Denim

SUSTAINABLE PRODUCT PORTFOLIO

## NEW INTRODUCTIONS

Bamboo Fabric  
Coloured Cotton  
Cotton/Sorona  
Ecu  
Padox/Sulphur  
Per Fluoro Carbon (PFC) Free



Arvind is partnering SEAQUAL to use the most certified, earth-friendly fibres in the world. We use high quality recycled polyester yarn made from recycled materials including post-consumer plastic bottles and plastic captured from the seas, contributing to preservation of natural resources and waste reduction.

SEAQUAL™

## POST-CONSUMER WASTE

Recycling at Arvind Ltd. is undertaken as per the Global Recycling Standards (GRS) guidelines. Cotton fibres extracted from post-consumer waste are used in spinning to make recycled denim. Our production facilities are compliant and certified with GRS ensuring the quality of garments made using recycled fibre.





For feedback related to  
the Sustainability Quick Facts  
or any queries,  
please contact us at:  
[sustainability@arvind.in](mailto:sustainability@arvind.in)

To know more about  
Sustainability at Arvind  
scan the QR code



**Arvind**  
FASHIONING POSSIBILITIES

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*Printed on environment  
friendly FSC paper*